



Standards of Conduct in schools

Expectation

The Council's expectation on propriety and accountability is that Governors and staff will lead by example in ensuring adherence to legal requirements, rules, procedures and practices.

The Council also expects that individuals and organisations (for example, suppliers, contractors, service providers) with whom it comes into contact will act towards the Council with integrity and without thought or actions involving fraud and corruption.

In administering its responsibilities, the County Council is set against fraud and corruption whether it is attempted on the Council from the outside or inside, and is committed to an effective Anti-Fraud and Corruption Strategy designed to ensure that the culture of the organisation continues to be one of honesty and opposition to fraud and corruption. A **Code of Conduct Policy and Conflict of Interest Policy** is available on Czone for schools to adopt.

A copy of the **Anti-Fraud and Corruption Strategy** can also be found on Czone.

Reporting a concern

If you think someone is committing fraud or if you have evidence of corruption or other wrongdoing, please tell us, whether the people concerned work for us or not. We will keep what you tell us confidential and we will investigate the situation thoroughly and fairly. Any person who has a doubt or concern about anything connected with the County Council including schools is encouraged to make it known through using the **Confidential Reporting (whistleblowing) Policy** or one of the routes given here:

- **Confidential Reporting Hotline**
01273 481995 (24 hour answerphone)
Email: confidentialreporting@eastsussex.gov.uk
- **By writing to:**

Chief Operating Officer, County Hall St Anne's Crescent Lewes BN7 1UE	Chief Executive County Hall St Anne's Crescent Lewes BN7 1UE
--	---

- **By writing to an independent organisation**
- Stephen Aynsley- Smith
Assistant Manager
For and on behalf of PKF (UK) LLP, appointed Auditor
Chartered Accountants
Farringdon Place
20, Farringdon Road
London EC1M 3AP

Phone 020 7065 0187
- Public Concern at Work – a registered charity whose services are free and confidential:

Public Concern at Work
Suite 301
16 Baldwins Gardens
London EC1N 7RJ

Phone: 020 7404 6609